

### Mission

*Through rigorous academics, high-quality instruction and leadership development, Persistence Preparatory Academy Charter School ensures that all K through 8 scholars are firmly on the path to succeed within a four-year college and create positive change within their communities.*

Subject to applicable law and to any adopted regulations limiting the total amount of time allocated for public testimony on particular issues and for each individual speaker, members of the public shall have an opportunity at the meeting to directly address the Board of Trustees of Persistence Prep concerning any item in this notice during the public comment period. Members of the public and all other interested parties are cordially invited to attend the meeting in person at the above-described location. Individuals wishing to speak at a Board meeting must sign up at the meeting, using the signup sheet provided by Persistence Prep. There will be no sign ups in advance of the meeting. Speakers must sign up prior to the item being acted upon by the Board.

<b>Meeting Called By:</b>	Elisha Tomasello @ 8:53am	<b>Goals of the Meeting:</b> <ul style="list-style-type: none"> <li>Review &amp; approve December 2024 financials</li> <li>Discuss facility needs and necessary next steps</li> <li>Review findings and recommendations of recent Edgility Study</li> <li>Prepare for upcoming Meat Raffle fundraiser</li> </ul>
<b>Board Member Attendees:</b>	Elisha Tomasello	
	Brandi Haynes (virtual)	
	Kevin Celniker	
	Jen Zorn	
	Nicole Wodka-Cook	
	Zack Kibler	
	Chris Ciechoski	
	Darnell Haywood	
<b>Board Members Absent:</b>	Adrianna Viverette	
	Aaron Bennett	
	Zach Melas	
	Bobie Finocchio	
<b>Members of Public Present:</b>	None	

AGENDA ITEM	LEAD	NOTES	TIME	ACTION
<b>I. Welcome</b>			8:30am	
A. Call the Meeting to Order	Chair	Called by Elisha Tomasello @ 8:53am	8:30am	
<b>II. Public Comment</b>	Chair		8:30am	
<b>III. Consent Agenda</b>	Chair		8:35am	
A. Approval of: Committee Meeting Minutes				<b>VOTE</b> 1 <sup>st</sup> : KC 2 <sup>nd</sup> : DH <b>FOR:</b> KC, NC, DH, ET, ZK, JZ, CC <b>AGAINST:</b> N/A <b>ABSTAIN:</b> N/A
<b>IV. Committee Updates</b>	Committee Chairs Head of School		8:40am	

## Persistence Prep Board Meeting Minutes

January 23, 2025  
8:30-10:00am  
378 Urban Street  
Buffalo, NY 14211

<b>V. Review of December 2024 Financials</b>	Treasurer	<ul style="list-style-type: none"> <li>December 2024 Financials</li> <li>December Narrative</li> <li>No major changes in variances</li> <li>Budget to Actual leveling out due to timing</li> </ul>	8:50am	<b>VOTE</b> 1 <sup>st</sup> : NC 2 <sup>nd</sup> : JZ <b>FOR: KC, NC, DH, ET, ZK, JZ, CC</b> <b>AGAINST: N/A</b> <b>ABSTAIN: N/A</b>
<b>VI. Head of School Report/ Dashboard</b>	Head of School	<ul style="list-style-type: none"> <li>Monthly Data Dashboard- enrollment remaining strong</li> <li>Management Report</li> <li>SY 25-26 Application Numbers</li> </ul>	9:00am	
<b>VII. Edgility Findings</b>	Head of School	<ul style="list-style-type: none"> <li>Study findings – review of current data and proposed new salary scale</li> <li>Will run and present financial impact/ forecast</li> <li>Use Edgility remaining time to develop communication plan</li> </ul>	9:20am	
<b>VIII. Board Goals: Progress Check</b>	Board Chair	<ul style="list-style-type: none"> <li>2024 BOT Goals Tracker</li> <li>Trustee recruitment – major focus; 3-4 candidates in pipeline</li> </ul>	9:40am	
<b>IX. Closing Items</b>			10:00am	
A. Next Steps	Chair Head of School	Attend meat raffle fundraiser  Help spread word about new trustee recruitment		
B. Adjourn Meeting		Meeting adjourned @ 9:45am		<b>VOTE</b> 1 <sup>st</sup> : CC 2 <sup>nd</sup> : NC <b>FOR: KC, NC, DH, ET, ZK, JZ, CC</b> <b>AGAINST: N/A</b> <b>ABSTAIN: N/A</b>
<b>XI. Executive Session</b>		Executive session not needed		